

Christopher Stephen Hajek

October 2022

EDUCATION

- 9/03 **Doctor of Philosophy** in Communication, University of California, Santa Barbara
Dissertation: *Cognitive Representations and Observed Intergroup Conversations with Gay Men.*
- 5/95 **Master of Arts** in Management Communication, University of Hawaii, Manoa
Thesis: *Simulation or Stimulation? The Experiences of Flow and a Sense of Presence in Experiential Exercises and Intercultural Interactions.*
- 1/90 **Bachelor of Arts** in Organizational Communication, Loyola University of Chicago

FULL-TIME UNIVERSITY TEACHING EXPERIENCE

Professor, University of Texas, San Antonio (Fall 2016-present)

Associate Professor (Tenured), University of Texas, San Antonio (Fall 2009-Spring 2016)

Assistant Professor (Tenure-track), University of Texas, San Antonio (Spring 2004-Spring 2009)

Lecturer, University of California, Los Angeles (Fall 2003)

PART-TIME UNIVERSITY POSITIONS

Research Coordinator, University of California, Santa Barbara (2003)

Devised and administered research plan for study of student and faculty attitudes toward campus police.

Instructor, University of California, Santa Barbara (1999-2001)

Teaching Assistant, University of California, Santa Barbara (1996-2002)

Graduate Research Assistant, University of California, Santa Barbara (1997-1998)

Collected data for the study of communication in substance abuse couples, project funded by the National Institute of Drug Abuse (NIDA). Work involved videotaping and interviewing couples (Principal investigator, Beth Le Poire).

Instructor, Keller Graduate School of Management, Chicago (1995)

Instructor, University of Hawaii, Manoa (1995)

Teaching Assistant, University of Hawaii, Manoa (1994-1995)

AWARDS

- 2019 Teaching Award, Department of Communication, University of Texas at San Antonio
- 2016 Top Paper Award. Paper presented in the GLBTQ Studies division at the annual meeting of the National Communication Association, Philadelphia.
- 2014 Top Four Paper Award. Paper presented in the Aging and Communication Division at the annual meeting of the National Communication Association, Chicago.
- 2011 Top Paper Award. Paper presented in the Aging and Communication Division at the annual meeting of the National Communication Association, New Orleans.
- 2010 Top Paper Award. Paper presented in the Aging and Communication Division at the annual meeting of the National Communication Association, San Francisco.
- 2010 Top Paper Award. Paper presented in the Intergroup Communication Interest Group at the annual meeting of the International Communication Association, Singapore.
- 2008 Top Paper Award. Paper presented in the Applied Communication Division at the annual meeting of the National Communication Association, San Diego.
- 2007 Top Paper Award. Paper presented in the Intergroup Communication Interest Group at the annual meeting of the International Communication Association, San Francisco.
- 2007 Top Paper Award. Paper presented in the Health Communication Interest Group at the annual meeting of the Eastern States Communication Association, Providence, Rhode Island.
- 2007 Faculty Research Award from the South Texas Initiative for Mental Health Research (STIMHR), \$9,354.00.
- 2006 Top Four Paper Award. Paper presented in the Applied Communication Interest Group at the annual meeting of the Eastern States Communication Association, Philadelphia.
- 2006 Presidential Citation for Outstanding Service to the National Communication Association (awarded by President Dan O'Hair at the annual meeting of the NCA, San Antonio).
- 2005 Top Paper Award. Paper presented in the Intergroup Communication Interest Group at the annual meeting of the International Communication Association, New York.

- 2003 Post-doctoral Fellowship
University of California, Santa Barbara; Social research for the Center on Police Practices and Community, \$14,000.
- 2000 Sarah Miller McCune Dissertation Fellowship
University of California, Santa Barbara, \$14,000.
- 1999 Regents Fellowship
University of California, Santa Barbara, \$12,000.

REFEREED PUBLICATIONS

38. **Hajek, C.** (accepted). Entrepreneurs have what it takes: Positively-distinct entrepreneurial social identity as realized during intra- and intergroup conversations. *International Journal of Entrepreneurial Behavior & Research*.
37. **Hajek, C.** (2021). Entrepreneurial social identity management through language use. *Journal of Language and Social Psychology*, 40, 4, 524-534. DOI: 10.1177/0261927X211019079
36. **Hajek, C.** (2019). Gay midlife men's intergenerational and interpersonal (non)accommodation in the negotiation of HIV infection risk: Implications for sexual vitality, generational distinctiveness, and self-preservation. *Health Communication*, 34, 1731-1740. DOI: 10.1080/10410236.2018.1517710
35. **Hajek, C.** (2018). The role of generational communication differences in the development of a positive gay midlife identity. *Communication Quarterly*, 66, 345-362. DOI: 10.1080/101463373.2017.1381628. (Lead article)
34. **Hajek, C.** (2018). Distinguished... or dissonant: Gay male midlife identity as emergent in intergenerational communication with younger gay men. *Journal of Social and Personal Relationships*, 35, 329-347. DOI: 10.1177/0265407516689309.
33. **Hajek, C.** (2017). Gay male culture and intergroup communication. *Oxford Encyclopedia of Intergroup Communication*.
32. **Hajek, C.** (2016). Social and psychological creativity in gay male midlife identity management. *British Journal of Social Psychology*, 55, 227-243. DOI: 10.1111/bjso.12128.
31. **Hajek, C.** (2015). Gay men in early midlife: Intergenerational accommodation for approval, reclaimed status, and distinctiveness. *Language & Communication*, 41, 46-56. DOI: 10.1016/j.langcom.2014.10.003.
30. **Hajek, C.** (2014). Gay men at midlife: A grounded theory of social identity management through linguistic labeling and intra- and intergenerational talk. *Journal of*

Language and Social Psychology, 33, 606-631. DOI: 10.1177/0261927X14545344.

29. Choi, C., Khajavy, G. H., Giles, H., & **Hajek, C.** (2013). Intergenerational communication and age boundaries in Mongolia and the United States. *Communication Reports*, 26, 73-87.

28. Moskowitz, D. A., Turrubiates, J., Lozano, H., & **Hajek, C.** (2013). Physical, behavioral, and psychological traits of gay men identifying as bears. *Archives of Sexual Behavior*, 42, 775-784.

27. Choi, C., Giles, H., & **Hajek, C.** (2012). Young adults' perceptions of intergenerational communication: Mongolian and American data. *Anthropology & Aging Quarterly*, 33, 74-86.

26. Villagran, M., **Hajek, C.**, Zhao, X., Peterson, E., & Wittenberg-Lyles, E. (2012). Communication and culture: Predictors of treatment adherence among Mexican immigrant patients. *Journal of Health Psychology*, 17, 443-452.

25. Pearce, K., Giles, H., **Hajek, C.**, Barker, V., & Choi, C. (2011). The roles of communication and trust in reported compliance with police in Armenia and the United States. *Armenian Review*, 52, 41-64.

24. Giles, H., **Hajek, C.**, Stoitsova, T., & Choi, C. (2010). Intergenerational communication satisfaction and age boundaries in Bulgaria and the United States. *Journal of Cross-Cultural Gerontology*, 25, 133-147.

23. Stoitsova, T., Choi, C., Giles, H., Barker, V., & **Hajek, C.** (2009). Reported compliance in police-civilian encounters: The roles of accommodation and trust in Bulgaria and the United States. *Journal of Psychological Research*, 1, 99-116.

22. Choi, C., **Hajek, C.**, Barker, V., & Giles, H. (2008-2009). Reported compliance with police in Mongolia and the United States. *Mongolian Journal of International Affairs*, 15-16, 176-201.

21. Wittenberg-Lyles, E., Villagran, M., & **Hajek, C.** (2008). The impact of communication, attitudes, and acculturation on advance directives decision-making. *Journal of Ethnic and Cultural Diversity in Social Work*, 17, 349-364.

20. **Hajek, C.**, Giles, H., Barker, V., Lin, M-C., Zhang, Y. B., & Hummert, M. L. (2008). Expressed trust and compliance in police-civilian encounters: The roles of accommodation in Chinese and American Settings. *Chinese Journal of Communication*, 1, 168-180.

19. **Hajek, C.**, Giles, H., Barker, V., Makoni, S., & Choi, C. (2008). Reported compliance in police-civilian encounters: The roles of accommodation and trust in Zimbabwe and the United States. *Communicatio: South African Journal for*

Communication Theory and Research, 34, 173-187.

18. Barker, V., Giles, H., **Hajek, C.**, Ota, H., Noels, K., Lim, T-S., & Somera, L. (2008). Police-civilian interaction, compliance, accommodation, and trust in an intergroup context: International data. *Journal of International and Intercultural Communication*, 1, 93-112.
17. **Hajek, C.**, Giles, H., Barker, V., Demirtas-Madran, H. A., Pecchioni, L., & Choi, C. (2008). Perceptions of trust, compliance, and officer accommodation in police-civilian intergroup encounters: A Russian, Turkish, and American cross-national analysis. *Russian Journal of Communication*, 1, 127-148.
16. **Hajek, C.**, Villagran, M., & Wittenberg-Lyles, E. (2007). The relationships among perceived physician accommodation, perceived outgroup typicality, and patient inclinations toward compliance. *Communication Research Reports*, 24, 293-302.
15. Wittenberg-Lyles, E. M., Villagran, M. M., & **Hajek, C.** (2007). Communicating about advance directives: Cultural differences between Latinos and European-Americans. (Abstract) *Journal of Palliative Medicine*.
14. **Hajek, C.**, Barker, V., Giles, H., Louw-Potgieter, J., Pecchioni, L., Makoni, S., & Myers, P. (2006). Communicative dynamics of police-civilian encounters: South African and American interethnic data. *Journal of Intercultural Communication Research*, 35, pp. 161-182. (Lead article)
13. **Hajek, C.**, & Giles, H. (2006). On communicating pride, crying in movies, and recruiting innocent bystanders: The effect of sex on communication schemas used with gay and heterosexual men. *Communication Research Reports*, 23, 77-84.
12. **Hajek, C.**, & Giles, H. (2005). Intergroup communication schemas: Cognitive representations of talk with gay men. *Language & Communication*, 25, 161-181.
11. Giles, H., Zwang-Weissman, Y., & **Hajek, C.** (2004). Patronizing and policing elderly people. *Psychological Reports*, 95, 754-756.
10. **Hajek, C.**, & Giles, H. (2002). The old man out: An intergroup analysis of intergenerational communication among gay men. *Journal of Communication*, 52, 698-714.
9. Le Poire, B. A., Ota, H., & **Hajek, C.** (1997). Self-disclosure responses to stigmatizing disclosures: Communicating with gays and potentially HIV+ individuals. *Journal of Language and Social Psychology*, 16, 159-190.

INVITED PUBLICATIONS

8. **Hajek, C.** (2019). The development and implementation of cross-cultural assessments

of perceptions of police accommodation. In J. Harwood, J. Gasiorek, H. Pierson, J. Nussbaum, & C. Gallois (Eds.), *Language, communication, and intergroup relations: A celebration of the scholarship of Howard Giles* (pp. 265-267). New York, NY: Routledge.

7. **Hajek, C.** (2019). Sexual (non)accommodation between midlife and younger gay men and its implications for social identity. In J. Harwood, J. Gasiorek, H. Pierson, J. Nussbaum, & C. Gallois (Eds.), *Language, communication, and intergroup relations: A celebration of the scholarship of Howard Giles* (pp. 223-224). New York, NY: Routledge.

6. **Hajek, C.** (2012). Communication and Identities Characterized by Male Sexual Orientation. In, Giles, H. (Ed.), *Handbook of Intergroup Communication* (pp. 211-222). New York: Routledge.

5. Barker, V., Giles, H., **Hajek, C.**, Ota, H., Noels, K., Lim, T-S., & Somera, L. (2008, June). Police communication: Why does it matter? *Communication Currents*, 3(3). Retrieved June 8, 2008, from <http://www.communicationcurrents.com/index.asp?sid=1>

4. Giles, H., **Hajek, C.**, Barker, V., Lin, M-C., Zhang, Y. B., Hummert, M. L., & Anderson, M. C. (2007). Accommodation and institutional talk: Communicative dimensions of police-civilian interactions. In A. Weatherall, B. Watson, & C. Gallois (Eds.), *Language, discourse, and social psychology* (pp. 131-159). Basingstoke, England: Palgrave Macmillan.

3. Giles, H., Fortman, J., Dailey, R., Barker, V., **Hajek, C.**, Anderson, M.C., & Rule, N.O. (2006). Communication accommodation: Law enforcement and the public. In R. M. Dailey & B. A. Le Poire (Eds.), *Applied interpersonal communication matters: Family, health, and community relations* (pp. 241-269). New York: Peter Lang.

2. **Hajek, C.**, Abrams, J., & Murachver, T. (2005). Female, straight, male, gay, and worlds betwixt and between: An intergroup approach to sexual and gender identities. In, J. Harwood and H. Giles (Eds.), *Intergroup communication: Multiple perspectives* (pp. 43-64). New York: Peter Lang.

1. **Hajek, C.**, & Giles, H. (2003). Intercultural communication competence: The process model. In J. O. Greene & B. R. Burleson (Eds.), *Handbook of communication and social interaction skills* (pp. 935-957). Mahwah, NJ: Lawrence Erlbaum Associates.

CONFERENCE PRESENTATIONS

Hajek, C. (2018). Gay Midlife Men's Intergenerational and Interpersonal (Non)Accommodation in the Negotiation of HIV Infection Risk: Implications for Sexual Vitality, Generational Distinctiveness, and Self-Preservation. Paper presented at the annual meeting of the National Communication Association, Salt Lake City (Aging and Communication Division).

Hajek, C. (2017). The Role of Generational Communication Differences in the Development of a Positive Gay Midlife Identity. Paper presented at the annual meeting of the National Communication Association, Dallas (GLBTQ Studies Division).

Hajek, C. (2016). Distinguished... or Dissonant: Gay Male Midlife Identity as Emergent in Intergenerational Communication. Paper presented at the annual meeting of the National Communication Association, Philadelphia (**Top Paper Award**, GLBTQ Studies Division).

Hajek, C. (2015, November). The Glass Half Full: Gay Male Midlife Identity Management Through Intergroup Communication and Comparison. Paper presented at the annual meeting of the National Communication Association, Las Vegas (International and Intercultural Communication Division).

Hajek, C. (2015, November). Respondent for Scholar-to-Scholar Paper Session: "Ethnography, GLBTQ Studies, Feminist and Women's Studies, Critical/Cultural Studies." Annual meeting of the National Communication Association, Las Vegas (Gay, Lesbian, Bisexual, Transgender, and Queer Communication Studies Division).

Hajek, C. (2014, November). Gay Men at Mid-Life: A Grounded Theory of Social Identity Formation Through Intra- and Intergenerational Comparison and Communication. Paper presented at the annual meeting of the National Communication Association, Chicago (**Top Paper Award**, Aging and Communication Division).

Hajek, C. (2012, November). Panelist. "Finding the Unity in Community: An Exploration of LGBTQ Communication in the Family, Lifespan, and Narrative Fabric of the American Community." Annual meeting of the National Communication Association, Orlando (competitive panel; Caucus on Gay, Lesbian, Bisexual, Transgender, and Queer Concerns).

Giles, H., **Hajek, C.** & Choi, C. W. (2011). Intergenerational Communication Satisfaction and Age Boundaries in Mongolia and the United States. Paper presented at the annual meeting of the National Communication Association, New Orleans (competitive paper; Asian/Pacific American Communication Studies Division).

Choi, C. W., Giles, H., & **Hajek, C.** (2011). Young Adults' Perceptions of Communication with Intra- and Intergenerational Targets Across the Lifespan: A Cross-Cultural Comparison between the USA and Mongolia. Paper presented at the annual meeting of the National Communication Association, New Orleans (**Top Paper Award**; Communication and Aging Division).

Giles, H., **Hajek, C.**, Stoitsova, T., & Choi, C. (2010, November) Intergenerational Communication Satisfaction and Age Boundaries in Bulgaria and the United States. Paper presented at the annual meeting of the National Communication Association, San Francisco (**Top Paper Award**; Communication and Aging Division).

Hajek, C. (2010, November). Panelist. "Bridging Perspectives: Defining Age Across Contexts." Communication and Aging Interest Group. Annual meeting of the National Communication Association, San Francisco (competitive panel).

Pearce, K., Giles, H., **Hajek, C.**, Barker, V., & Choi, C. (2010, June). The Roles of Communication and Trust in Reported Compliance With Police in Armenia and the United States. Paper presented at the annual meeting of the International Communication Association, Singapore. (**Top Paper Award**; Intergroup Communication Interest Group).

Stoitsova, T., Giles, H., **Hajek, C.**, & Choi, C. (2009, November) Intergenerational Communication Satisfaction and Age Boundaries in Bulgaria and the United States. Paper presented at the annual meeting of the Southeast European Regional Conference of Psychology, Sofia, Bulgaria (competitive paper).

Choi, C., Giles, H., Barker, V., & **Hajek, C.** (2009, November) Reported Compliance with Police in Mongolia and the United States. Paper to be presented at the annual meeting of the National Communication Association, Chicago (competitive paper).

Choi, C., Stoitsova, T., Giles, H., Barker, V., & **Hajek, C.** (2009, May) Reported Compliance in Police-Civilian Encounters: The Roles of Accommodation and Trust in Bulgaria and the United States. Paper to be presented at the annual meeting of the International Communication Association, Chicago (competitive paper).

Hajek, C., Giles, H., Barker, V., Makoni, S., & Choi, C. (2008, November). Applied Communicative Dimensions of Police-Civilian Encounters: Officer Accommodation and Citizen Trust and Compliance in Zimbabwe and the United States. Paper presented at the annual meeting of the National Communication Association, San Diego. (**Top Paper Award**; Applied Communication Division).

Villagran, M., **Hajek, C.**, Zhao, X., & Wittenberg-Lyles. (2008, November). No Hablamos Juntos: Communication and Cultural Predictors of Medical Adherence Among Mexican-American Patients. Paper presented at the annual meeting of the National Communication Association, San Diego. (competitive paper; Health Communication Division).

Hajek, C., Giles, H., Barker, V., Makoni, S., & Choi, C. (2008, November). Scholar to Scholar Session for Top Papers: Applied Communicative Dimensions of Police-Civilian Encounters: Officer Accommodation and Citizen Trust and Compliance in Zimbabwe and the United States. Paper presented at the annual meeting of the National Communication Association, San Diego (competitive paper).

Wittenberg-Lyles, E., Villagran, M., & **Hajek, C.** (2007, November). The impact of communication, attitudes, and acculturation on advance directives decision-making. Paper presented at the annual meeting of the National Communication Association, Chicago (competitive paper).

Giles, H., Barker, V., **Hajek, C.**, Ota, H., Noels, K., Lim, T-S., & Somera, L. (2007, May). Police-Civilian Interaction, Compliance, Accommodation, and Trust in an Intergroup Context: International Data. Paper presented at the annual meeting of the International Communication Association, San Francisco (**Top Paper Award**; Intergroup Communication Interest Group).

Hajek, C., Villagran, M., & Wittenberg-Lyles, E. (2007, April). The relationships among perceived physician accommodation, perceived outgroup typicality, and patient inclinations toward compliance. Paper presented at the annual meeting of the Eastern Communication Association, Providence, Rhode Island. (**Top Paper Award**; Health Communication Interest Group).

Wittenberg-Lyles, E., Villagran, M., & **Hajek, C.** (2007, February). Communicating about advance directives: Cultural differences between Latinos and European-Americans. Paper presented at the annual assembly of the American Academy of Hospice and Palliative Medicine, Salt Lake City, Utah (poster presentation).

Hajek, C., Barker, V., Giles, H., Hummert, M. L., Lim, T-S., Lin, M-C., Noels, K., Ota, H., Somera, L. (2006, August). Applied communicative dimensions of police-civilian interaction: Comparative data from Eastern and Western cultures. Paper presented at the annual meeting of the International Association for Intercultural Communication Studies, San Antonio, Texas (competitive paper).

Giles, H., **Hajek, C.**, Barker, V., Lin, M-C., Zhang, Y. B., Hummert, M. L., & Anderson, M. C. (2006, June). Police-civilian interaction: Accommodative language and police-civilian interactions across cultures. Research summary presented at the Tenth Annual International Conference on Language and Social Psychology, Bonn Germany (presenter: H. Giles).

Giles, H., **Hajek, C.**, Barker, V., Louw-Potgieter, J., Pecchioni, L., Makoni, S., & Myers, P. (2006, June). Communicative dynamics of police-civilian encounters: African and American interethnic data. Presented at the annual meeting of the International Communication Association, Dresden, Germany (competitive paper).

Hajek, C., Giles, H., Barker, V., Lin, M-C., Zhang, Y. B., Hummert, M. L. (2006, April). Applied communicative dimensions of police-civilian interaction: Comparative data from Taiwan, the PRC, and the United States. Paper presented at the annual meeting of the Eastern Communication Association, Philadelphia (**Top Paper Award**; Applied Communication Interest Group).

Hajek, C. (2006, April). Respondent. "Transforming communication in health care interactions." Health Communication Interest Group. Annual meeting of the Eastern Communication Association, Philadelphia.

Giles, H., Fortman, J., Dailey, R., Barker, V., **Hajek, C.**, & Anderson, M.C. (2005,

May). Communication accommodation: Law enforcement and the public. Presented at the annual meeting of the International Communication Association, New York (**Top Paper Award**; Intergroup Communication Interest Group).

Hajek, C., Giles, H., & Zwang-Weissman, Y. (2005, February). Are you sure you're not forgetting something, sweetie?: Degrees of patronizing talk in a police/elderly citizen context. Presented at the annual meeting of the Western States Communication Association, San Francisco (competitive paper).

Hajek, C., Giles, H., & Zwang-Weissman, Y. (2004, May). Degrees of patronizing elderly people: An intergroup context. Presented at the annual meeting of the International Communication Association, New Orleans (competitive paper).

Hajek, C. (2003, November). Wait, did he just say he was gay?: Nonverbal convergence and divergence in initial intergroup conversations with a gay target. Presented at the annual meeting of the National Communication Association, Miami (competitive paper).

Hajek, C. (2003, May). Communication at the border of heterosexual and gay identity: The effect of gender on expectations for communication with gays. Presented at the annual meeting of the International Communication Association, San Diego (poster presentation).

Hajek, C. (2001, May). Cognitive representations of conversations with gays. Presented at the annual meeting of the International Communication Association, Washington, D.C. (competitive paper).

Hajek, C., & Giles, H. (2000, November). Gays and grays: An intergroup communication framework. Presented at the annual meeting of the National Communication Association, Seattle (competitive paper).

Hajek, C., & Giles, H. (2000, June). New directions in intercultural communication competence: The process model. Presented at the annual meeting of the International Communication Association, Acapulco (competitive paper).

Le Poire, B. A., Ota, H., & **Hajek, C.** (1997, November). "Oh, by the way, I'm gay:": Convergence and divergence in self-disclosure in intergroup and non-intergroup interactions. Presented at the annual meeting of the Speech Communication Association, Chicago (competitive paper).

Hajek, C. (1995, May). Simulation or Stimulation?: The experience of a "sense of presence" and "flow" in intercultural interactions. Presented at the annual meeting of the International Society for Intercultural Training, Education and Research, Tempe (competitive paper).

GRANTS

- 2018 Faculty Research Grant from the College of Liberal and Fine Arts, University of Texas at San Antonio, \$1200.
- 2017 Internal Research Awards Grant Program (INTRA) recipient, \$5,000.
- 2015 Internal Research Awards Grant Program (INTRA) recipient, \$5,000.
- 2013 Faculty Research Grant from the College of Liberal and Fine Arts, University of Texas at San Antonio, \$2,000.

COURSES TAUGHT

Professor (Tenured), University of Texas, San Antonio (Fall 2016-present)

Executive Education (College of Business, Center for Professional Excellence):

Professional Communication for Leaders (for Chase Bank corporate)

Executive Education (College of Business, Leadership Institute):

Effective Communication for Leaders

Effective Communication for Leaders: Diversity, Culture, and Generations (for U.S. Air Force)

Graduate Level Communication Courses:

COM 5003 Introduction to Communication Studies

COM 5013 Communication Theory

COM 5823 Intercultural Communication

COM 6953 Independent Study

Undergraduate Level Communication Courses:

COM 4813 Professional Communication for Leaders (Capstone)

COM 4813 Conflict in Interpersonal Communication (Capstone)

COM 4413 Conflict in Interpersonal Communication

COM 4413 Arts and Culture Reporting (UTSA via University of Urbino, Italy)

COM 3073 Research Methods

COM 3553 Intercultural Communication

COM 3083 Communication Theory

COM 3383 Interpersonal Communication

COM 4913 Independent Study

Lecturer, University of California, Los Angeles (Fall, 2003)

CS115 Dyadic Communication and Interpersonal Relationships
CS197F Communication and Conflict

Research Coordinator, University of California, Santa Barbara (2003)

Devised and administered research plan for study of student and faculty attitudes toward campus police.

Instructor, University of California, Santa Barbara (1999-2001)

COMM 128 Intergroup Communication
COMM 123 Intercultural Communication

Teaching Assistant, University of California, Santa Barbara (1996-2002)

COMM 126 Gender and Communication
COMM 107a Interpersonal Relationships
COMM 122a Micro-Organizational Communication
COMM 1 Introduction to Communication
COMM 88 Research Methods
COMM 87 Statistics for the Social Sciences

Instructor, Keller Graduate School of Management, Chicago (1995)

GM550 Business Communication (Graduate level)

Instructor, University of Hawaii, Manoa (1995)

COM 341 International Communication

Teaching Assistant, University of Hawaii, Manoa (1994-1995)

COM 490 Research Methods for Senior Thesis
COM 201 Communication and Society
COM 350 Interpersonal Communication

STUDENT MENTORSHIP

Faculty Advisor: Association of Women in Communication, Student Chapter, 2005-2011.

Participant: Panel on Mentorship for Graduate School, UTSA, October 3, 2013.

Participant: Panel on Tips for Success in Graduate School, UTSA, New Student Orientation, Fall 2012.

Advisor: Special event for Alpha Lambda Tau fraternity, 2007.

Speaker: New student orientation in conjunction with the UTSA Inclusion and Community Engagement Center (ICE), 2008.

Volunteer: Faculty representative for UTSA Roadrunner Days, 2008, 2010-2015.

Participant: Intercultural/International Communication Alliance, student and faculty organization, 2004-2005.

Chair: Master's Thesis committee for Stock Chenault, 2022. "Police Officers' Accommodation"

Chair: Master's Degree Comprehensive Exam committee for Melina Gonzalez, 2008; Katrina Wilgus, 2013; Ginger Tsai, 2019.

M.A. Degree Advisor: Brittany Pratt, 2010.

Member: Master's Degree Thesis committees for Alexis Kerg (2019), Teresa Velasco (2015-2016), Ryan McMahon (2010), Lisa McDaniel (2010), Brittany Pratt (2010), Mitzi Wallace (2010).

Member: Master's Degree Comprehensive Exam committees for 40 M.A. students.

Member: Master's Degree Essay committee for Joshua Doyen, Political Science Department, 2006-2008.

Reader: Honor's Degree B.A. Thesis committee for Analyse Escobar, Communication Department, 2007-2008.

Undergraduate Honor's Course Instructor: Carolina Canizales, 2010.

Graduate Student Internship Instructor/Advisor: Mitzi Wallace, 2010; Denise Cabello, 2013; Christian Johnson, 2018; Brandi Cairns, 2018; Ginger Tsai, 2019.

ACADEMIC SERVICE

Discipline-wide

Ad-hoc reviewer: *Journal of Multilingual and Multicultural Development*, 2021.

Ad-hoc reviewer: *Journal of Asian Pacific Communications*, 2021.

Ad-hoc reviewer: *Health Communication*, 2021.

Ad-hoc reviewer: *Journal of Social and Personal Relationships*, 2021, 2018, 2016, 2015.

Ad-hoc reviewer: *Journal of Communication in Healthcare*, 2020.

Ad-hoc reviewer: *Journal of Communication*, 2020.

Ad-hoc reviewer: *Group Processes and Intergroup Relations*, 2020, 2004.

Ad-hoc reviewer: *Language and Communication*, 2019.

Ad-hoc reviewer: *Journal of Language and Social Psychology*, 2019, 2018, 2015, 2014, 2012, 2005.

Ad-hoc reviewer: *Journal of Homosexuality*, 2019, 2012.

Ad-hoc reviewer: *Oxford Research Encyclopedia of Psychology*, 2018.

Ad-hoc reviewer: *Language & Society*, 2018.

Ad-hoc reviewer: *Journal of International and Intercultural Communication*, 2017, 2016.

Ad-hoc reviewer: *British Journal of Social Psychology*, 2017.

Ad-hoc reviewer: *Communication Monographs*, 2015.

Ad-hoc reviewer: Competitive papers submitted to the Aging and Communication Division of the National Communication Association, 2015, 2013.

Ad-hoc reviewer: Competitive papers submitted to the Gay and Lesbian Interest Group of the National Communication Association, 2015.

Member: Awards Committee for the Aging and Communication Division of the National Communication Association, 2015.

Ad-hoc reviewer: *Journal of the Midwest Modern Language Association*, 2014.

Ad-hoc reviewer: *Journal of Health Communication*, 2014.

Reviewer: F. E. Jandt *Conflict and Communication* textbook, 2014.

Ad-hoc reviewer: *Language Sciences*, 2012.

External Reviewer: Tenure and promotion case for Dr. Daisy Lemus, Department of Communication, California State University, Northridge, 2011.

Ad-hoc reviewer: *Human Communication Research*, 2010, 2008.

Ad-hoc reviewer: *Journal of Cross-Cultural Psychology*, 2008.

Ad-hoc reviewer: *Communication Research Reports*, 2006.

Research Affiliate: University of California, Santa Barbara, Center for Police Practices and Community, 2006-2008.

Editorial Board: Special issue of the *Journal of Language and Social Psychology*, comprised of papers presented at the 2007 meeting of the International Association of Language and Social Psychology, 2008.

Reviewer: Tevin, Katt, & McCroskey communication theory textbook, 2008.

Co-Chair: National Communication Association Annual Meeting Local Arrangements Committee, 2006. Recruited and supervised 60 student convention volunteers. Supervised local arrangements committee for NCA convention.

Ad-hoc reviewer: Competitive papers submitted to the Intergroup Division of the International Communication Association, 2005, 2004.

Ad-hoc reviewer: *Journal of Cross-Cultural Gerontology*, 2005.

Ad-hoc reviewer: *Communication Theory*, 2001.

Ad-hoc reviewer: *Communication Reports*, 2001, 2000.

University of Texas at San Antonio

Member: Search Committee for Cybersecurity, tenure-track position, 2016-2017.

Member: M.A. Health Communication Certificate Program Committee, 2015.

Member: Faculty Senate Panel: HOP 2.36 Procedures for Review of a Non-reappointment of a Non-tenured Tenure-Track Faculty Member, 2015.

Chair: Search Committee for Health Communication, tenure-track position, 2013-2014.

Chair: Departmental Faculty Review Advisory Committee, 2009-2011, 2016-2017.

Chair: Academic Policy and Curriculum Committee, 2008-2011.

Chair: Departmental Faculty Advisory Committee, 2006-2007; 2011-2013.

Chair: Search Committee for Organizational Communication, Tenure-track position, 2007-2008.

Member: Graduate Program Committee, 2012-2016.

Member: Departmental Faculty Review Advisory Committee, 2009-2017.

Member: Search Committee for English Department's tenure-track faculty searches (Affirmative Action Advocate), 2013, 2018.

Member: College Faculty Review Advisory Committee, 2008-2009; 2010-2011.

Member: Academic Policy and Curriculum Committee, 2011-2012.

Member: University Grievance Hearing Panel, 2007-2008.

Member: Search Committee for Communication Theory, Tenured position, 2006-2007. Successfully recruited one new faculty member.

Member: Departmental Faculty Advisory Committee, 2007-2008, 2010-2011.

Member: College Faculty Grievance Committee, 2005-2008; 2014-2015.

Member: Senate Grievance Committee, 2005-2009.

Member: College Committee on Research and Creative Activities, 2004-2005, 2006-2009.

Member: Department of Communication Research Liaison, 2004-2005.

Member: Communication Week planning committee, 2004-2006.

Member: Search Committee for Organizational Communication, Tenure-track position, 2008-2009.

Member: Search Committee for Communication Studies, Tenure-track position, 2008-2009.

Faculty Advisor: Association of Women in Communication, Student Chapter, 2005-2011.

Reviewer: Applicants for GREAT seed grant program competition, 2014, 2015.

Participant: Panel on Mentorship for Graduate School, UTSA, October 3, 2013.

Participant: Panel on Tips for Success in Graduate School, UTSA, New Student Orientation, Fall 2012.

Advisor: Special event for Alpha Lambda Tau fraternity, 2007.

Speaker: New student orientation in conjunction with the UTSA Inclusion and Community Engagement Center (ICE), 2008.

Volunteer: Faculty representative for UTSA Roadrunner Days, 2008, 2010-2015.

Participant: Intercultural/International Communication Alliance, student and faculty organization, 2004-2005.

University of California, Santa Barbara

Member: Publicity Committee, Department of Communication, University of California, Santa Barbara, 2001-2002.

Member: Development Committee, Department of Communication, University of California, Santa Barbara, 1998-1999, 2000-2001.

Research Mentor for summer session students, University of California, Santa Barbara, 1998-2000.

Additional Academic Service/Activities

Cultural liaison: University of Hawaii Summer Programs, cultural exchange of twenty Japanese students, 1994.

Speaker and group leader: New student orientation, Loyola University of Chicago, 1987.

COMMUNITY SERVICE

Peace Corps volunteer: Gitwe, Rwanda, 1990-1992.

Panel participant: Peace Corps recruitment at the University of Texas, San Antonio, March 21, 2006.

Volunteer case manager assistant: Institute for Human Services, Inc., Homeless Shelter, Honolulu, Hawaii, 1995.

Tutor: Literacy Volunteers of Chicago, English for Hungarian immigrants, 1989-1990.

POPULAR MEDIA CROSSOVER FOR RESEARCH

2018 (March) In-studio guest on "The Source," a one-hour call-in talk program on NPR affiliate station Texas Public Radio. Invited to discuss my research on Millennial entrepreneurial identity, <http://bit.ly/2uuhAEJ>

2015 (June) Interviewed by KSAT.com News San Antonio regarding Supreme Court ruling on Same-Sex Marriage, <http://www.ksat.com/content/pns/ksat/news/2015/06/26/utsa-students--professor-share-thoughts-on-gay-marriage.html>

2015 (January) Interviewed for *Fast Company Magazine* article: “Why Chat Rooms Are the Hot Social Media in 2015,” <http://www.fastcompany.com/3040220/elasticity/why-chat-rooms-are-the-hot-social-media-in-2015>

2014 (October) Research on gay Midlife Identity featured in UTSA’s Discovery Magazine.

2014 (August 26) Research on Gay Midlife featured in Pacific Standard Magazine, <http://www.psmag.com/navigation/books-and-culture/homosexuality-sugar-fossil-gay-men-feel-aging-89324/>

GUEST LECTURES AND COLLOQUIA

2020 “The Role of Effective Communication in Adapting to a New Virtual Organizational Culture.” Presentation for students and alumni of the University of Texas at San Antonio Executive MBA Program, in Affiliation with the Center for Professional Excellence.

2015 “Health and LGBT Marriage Equality.” Medical School of the University of Texas Health Science Center at San Antonio.

2015 “Distinguished and Dissonant: Gay Male Midlife Identity as Emergent in Intergenerational Communication.” University of Texas at San Antonio, Department of Communication Colloquium Series.

2004-2007 “Principles of Intercultural Communication.” University of Texas, San Antonio, several communication course guest lectures.

2002 “Gender and Leadership Style in the Organization.” University of California, Santa Barbara, Communication course guest lecture.

2002 “Communication and the Rwandan Genocide.” University of California, Santa Barbara, Communication course guest lecture.

2000 “Age and Gay Culture.” University of California, Santa Barbara Department of Communication colloquium series.

2000 “Gays and Grays: A Communication Framework.” University of California, Santa Barbara, Communication course guest lecture.

CONSULTING

Certified mediator for court-referred disputes: Center for Conflict Resolution, Chicago, 1992-1993.

Member: Advisory Board for the Los Angeles-based non-profit organization, Assemblies in Motion (AIM), 1998-99.

Assessment of interpersonal communication networks and communication of corporate philosophy within the Sports Club Company, Los Angeles, 1998.

MEMBERSHIPS

National Communication Association
International Communication Association

ADDITIONAL PROFESSIONAL TRAINING

Hybrid Course Design Academy, University of Texas at San Antonio, June 2011.

ADDITIONAL PROFESSIONAL EXPERIENCE

Rotary International, Evanston, IL (1995-1996)

International Youth Exchange Program Coordinator— Facilitated communication among program administrators in several countries. Provided assistance to 7000 student exchangees, and revised and updated intercultural training materials.

Encyclopedia Britannica, Inc., Chicago, IL (1990; 1992-1993)

Copy Editor—Italian encyclopedia (micropedia); proofread and corrected Italian manuscripts. Checked facts for English edition of encyclopedia.

CNN, Cable News International, Rome, Italy (1988-1989)

Intern/Production Assistant—Field producer, interpreter and translator. Initiated concepts for feature stories, and coordinated production of these and other news features for world viewers. Arranged and conducted interviews in English and Italian, managed bureau during staff absences, set up shoots for camera crew and covered press conferences. (video cassettes available)

The Associated Press, Rome, Italy (1988)

Journalism Intern—Covered, composed stories for world subscribers. Conducted interviews in Italian and English, researched features, covered press conferences. Italian/English translation of local news stories from Italian wires.

LANGUAGES

Italian (fluent)
French (moderate)
Spanish (elementary)
Kinyarwanda (elementary)