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EDUCATION

- 2013 Doctor of Philosophy in Communication
University of Colorado Boulder
Graduate Certificate in Women and Gender Studies
Graduate Teaching Certificate
Dissertation Title: Rethinking difference in “computing and I.T.” work:
Queering occupational (de)segregation research and practice
Karen Lee Ashcraft, Advisor
- 2008 Master of Science in Communication
Université de Montréal, Canada
Thesis Title: The constitutive power of the rhetorical strategies used by
participants in a socio-technical controversy (Le pouvoir
constitutif des stratégies rhétoriques des participants à une
controverse socio-technique)
Chantal Benoit-Barné, Advisor
- 2006 Bachelor of Science in Communication and Political Science
Université de Montréal, Canada
Academic excellence mention (“Mention d’excellence”)

ACADEMIC APPOINTMENTS

- 2019–present Associate Professor, University of Texas at San Antonio
- 2013–2019 Assistant Professor, University of Texas at San Antonio
- 2010–2013 Graduate Part-Time Instructor, University of Colorado Boulder
- 2009–2010 Teaching Assistant, University of Colorado Boulder
- 2008–2009 Graduate Teaching Fellow, University of Utah
- 2005–2008 Research and Teaching Assistant, Université de Montréal, Canada

AWARDS & HONORS

Research Awards and Honors

- 2023 Top 4 Paper, Communication Ethics Division, National Communication Association.
- 2021 Top 4 Paper, Organizational Communication Division, National Communication Association.
- 2018 Top 4 Paper, Ethnography Division, National Communication Association.
- 2013 Best Paper of 2013, *Management Learning*.
- 2012 Management Learning Most Thought-Provoking PhD Paper Award, Qualitative Research in Management and Organization Conference.
- 2012 Top 3 Student Paper, Organizational Communication Division, International Communication Association.
- 2010 National Communication Association Doctoral Honors Seminar, Participant, University of Utah.
- 2008 Top Student Paper, Language and Social Interaction Division, International Communication Association.

Teaching and Advising Awards

- 2024 President's Distinguished Achievement Award for Teaching Excellence, University of Texas at San Antonio.
- 2021 Outstanding Master's Graduate Advisor of Record Award, UTSA Graduate School, University of Texas at San Antonio.
- 2016 Outstanding Faculty Award by Graduate Student Vote, Department of Communication, University of Texas at San Antonio.
- 2013 Graduate Student Teaching Impact Award, Department of Communication, University of Colorado Boulder.

Fellowships

- 2008–2012 Doctoral Research Fellowship, \$80,000 CAD, Social Sciences and Humanities Research Council of Canada (SSHRC).
- 2008–2011 Doctoral Research Fellowship, \$60,000 CAD, Fonds québécois de recherche sur la société et la culture (FQRSC). *Fellowship declined because non-cumulative with 2008–2012 SSHRC Doctoral Research Fellowship.*
- 2012 Summer Research Fellowship, \$3,800 USD, Department of Communication, University of Colorado Boulder.
- 2008 Doctoral Admission Fellowship, \$2,000 CAD, Université de Montréal (fellowship declined due to decline of admission offer).
- 2007 Henri-Audet / FES Fellowship, \$2,500 CAD, Department of Communication, Université de Montréal.
- 2007 Arsène-David Fellowship, \$3,500 CAD, Faculty of Graduate and Post-doctoral Studies, Université de Montréal.

- 2007– Master’s Research Fellowship, \$15,000 CAD, Fonds québécois de recherche sur la société
2008 et la culture (FQRSC).
- 2006– Master’s Research Fellowship, \$17,500 CAD, Social Sciences and Humanities
2007 Council of Canada (SSHRC).
- 2006 Master’s Admission Fellowship, \$3,500 CAD, Department of Communication, Université
de Montréal.
- 2005 Student Mobility Fellowship, \$4,000 CAD, Université de Montréal.
- 2003 Jacqueline-Blouin Fellowship, \$1,000 CAD, Department of Communication, Université de
Montréal.
- 2002 Excellence Fellowship, \$4,000 CAD, Canada Millennium Scholarship Foundation.
- 2002 Bachelor’s Admission Fellowship, \$2,000 CAD, Université de Montréal.

RESEARCH PUBLICATIONS

Books

McDonald, J. & Mitra, R. (Eds.) (2019). *Movements in organizational communication research: Current issues and future directions*. Routledge.

Peer-Reviewed Journal Publications

- McDonald, J. & Ruiz-Mesa, K. (2025). “I hate being called a Dreamer... but”: Practitioners and undocumented students negotiating discursive tensions in the Dreamer narrative. Advance online publication. *Communication Monographs*.
<https://doi.org/10.1080/03637751.2025.2461711>
- Cruz, J. M., McDonald, J., Broadfoot, K., Chuang, A. K.-C., & Ganesh, S. (2020). “Aliens” in the United States: A collaborative autoethnography of foreign-born faculty. *Journal of Management Inquiry*, 29(3), 272–285. <https://doi.org/10.1177/1056492618796561>
- McDonald, J., Harris, K. L., & Ramirez, J. (2020). Revealing and concealing difference: A critical approach to disclosure and an intersectional theory of 'closeting'. *Communication Theory*, 30(1), 84–104. <https://doi.org/10.1093/ct/qtz017>
- McDonald, J. (2017). Queering methodologies and organizational research: Disrupting, critiquing, and exploring. *Qualitative Research in Organizations and Management*, 12(2), 130–148. <https://doi.org/10.1108/QROM-06-2016-1388>
- McDonald, J. (2016). Expanding queer reflexivity: The closet as a guiding metaphor for reflexive practice. *Management Learning*, 47(4), 391–406. <https://doi.org/10.1177/1350507615610029>
- McDonald, J. (2016). Occupational segregation research: Queering the conversation. *Gender, Work & Organization*, 23(1), 19–35. <https://doi.org/10.1111/gwao.12100>

- McDonald, J., & Kuhn, T. R. (2016). Occupational branding for diversity: Managing discursive contradictions. *Journal of Applied Communication Research*, 44(2), 101–117.
<https://doi.org/10.1080/00909882.2016.1155725>
- McDonald, J. (2015). Organizational communication meets queer theory: Theorizing relations of “difference” differently. *Communication Theory*, 25(3), 310–329.
<https://doi.org/10.1111/comt.12060>
- Koschmann, M. A., & McDonald, J. (2015). Organizational rituals, communication, and the question of agency. *Management Communication Quarterly*, 29(2), 229–256.
<https://doi.org/10.1177/0893318915572386>
- Wells, C. C., Gill, R., & McDonald, J. (2015). “Us foreigners”: Intersectionality in a scientific organization. *Equality, Diversity and Inclusion*, 34(6), 539–553.
<https://doi.org/10.1108/EDI-12-2014-0086>
- McDonald, J. (2013). Coming out in the field: A queer reflexive account of shifting researcher identity. *Management Learning*, 44(2), 127–143.
<https://doi.org/10.1177/1350507612473711>
*Voted best paper of 2013 in *Management Learning*
*Awarded the “Management Learning Most-Thought Provoking PhD Paper Award” at the 2012 Qualitative Research in Management and Organizations conference
- McDonald, J. (2013). Conforming to and resisting dominant gender norms: How male and female nursing students do and undo gender. *Gender, Work & Organization*, 20(5), 561–579.
<https://doi.org/10.1111/j.1468-0432.2012.00604.x>
- Benoit-Barné, C., & McDonald, J. (2011). L’évolution des pratiques rhétoriques de la délibération publique par la controverse : le cas du Suroît et l’essor éolien au Québec. *Communication*, 28(2). <https://doi.org/10.4000/communication.1676>
- McDonald, J. (2010). Exercising agency in an international socioscientific controversy: The use of human and material agents to assert Canada’s sovereignty in the Arctic. *Canadian Journal of Communication*, 35(1), 129–147. <http://doi.org/10.22230/cjc.2010v35n1a2248>
- McDonald, J. (2007). Les controverses socio-techniques et les conflits environnementaux intraitables: deux littératures complémentaires. *COMMposite*. 2007(1), 130–150.
<http://www.composite.org/index.php/revue/article/view/90>

Other Journal Publications

- Pal, M., Kim, H., Harris, K. L., Long, Z., Linabary, J., Wilhoit Larson, E., Jensen, P. R., Gist-Mackey, A. N., McDonald, J., Nieto-Fernandez, B., Jiang, J., Misra, S., & Dempsey, S. E. (2022). Decolonizing organizational communication. *Management Communication Quarterly*, 36(3), 547–577. <https://doi.org/10.1177/08933189221090255>

Linabary, J. R., Cruz, J. M., Allen, B. J., Chalupa, J. A., Dempsey, S. E., Glenn, C. L., Harris, K. L., Long, Z., McDonald, J., Musleh, S., Oktaviani, F. H., Parker, P. S., & Sobande, F. (2021). Envisioning more equitable and just futures: Feminist organizational communication in theory and praxis. *Management Communication Quarterly*, 35(1), 142–168. <https://doi.org/10.1177/0893318920973598>

McDonald, J. (2019). What *Management Learning* means to me: Celebrating 50 years of critical reflective scholarship on organisation and learning. *Management Learning*. Retrieved from <https://journals.sagepub.com/topic/collections-mlq/mlq-1-what-management-learning-means-to-me/mlq?fbclid=IwAR0TT475das4uWEUQ7ftwQeua4QyYNJIyp03LSCG9LicnBkRtotfE9tu8>

Harris, K. L., & McDonald, J. (2018). Introduction: Queering the “closet” at work. *Management Communication Quarterly*, 32(2), 265–270. <https://doi.org/10.1177/0893318917742517>

McDonald, J. (2018). Negotiating the “closet” in U.S. academia: Foreign scholars on the job market. *Management Communication Quarterly*, 32(2), 287–291. <https://doi.org/10.1177/0893318917740428>

McDonald, J., & Harris, K. L. (2016). Identity and difference in *Management Learning*: Introduction to the Virtual Special Issue. *Management Learning*. Retrieved from <https://journals.sagepub.com/page/mlq/collections/virtual-special-issues/identity-difference>

Book Chapters and Encyclopedia Articles

McDonald, J. (forthcoming). Engaging scholarship on difference, intersectionality, and organizing in challenging times. In A. Nicotera (Ed.), *Origins, traditions, and trends of Organizational Communication: A comprehensive introduction to the field (2nd edition)*. Routledge.

McDonald, J. & Kenney, S. C. (2025). Queer theory and communication ethics: Deconstructing and reimagining dominant norms. In A. Pinchevski, P. M. Buzzanell, & J. Hannan (Eds.), *The handbook of communication ethics (2nd edition)* (pp. 376–389). Routledge.

McDonald, J. & Eger, E. K. (2024). Queer approaches to qualitative organizational communication research. In B. H. J. M. Brummans, B. C. Taylor, & A. Sivunen (Eds.), *The SAGE handbook of qualitative research in organizational communication* (pp. 181–199). Sage.

McDonald, J. (2022). Queering CCO scholarship: Examining communication as constitutive of (hetero)normative organizations and organizing. In J. Basque, N. Bencherki, & T. R. Kuhn (Eds.), *The Routledge handbook of the communicative constitution of organization* (pp. 180–193). Routledge.

McDonald, J., & DeTurk, S. (2022). Social justice organizing through the closet metaphor. In S. J. Blithe & J. C. Bauer (Eds.), *Badass feminist politics: Exploring radical edges of feminist theory, communication, and activism* (pp. 241–255). Rutgers University Press.

- McDonald, J. (2021). Difference, intersectionality, and organizing. In J. F. Nussbaum (Ed.), *Oxford Research Encyclopedia of Communication* (pp. 1–29). Oxford University Press. <https://doi.org/10.1093/acrefore/9780190228613.013.1277>
- McDonald, J. & Kenney, S. C. (2021). Queer studies and organizational communication. In I. L. West (Ed.), *Oxford Encyclopedia of Queer Studies and Communication* (pp. 1–21). Oxford University Press. <https://doi.org/10.1093/acrefore/9780190228613.013.1289>
- McDonald, J. & Rumens, N. (2020). Queering organizational research through autoethnography. In A. F. Herrmann (Ed.), *Routledge international handbook of organizational autoethnography* (pp. 69–85) Routledge.
*Book awarded the Best Book Award by the National Communication Association’s Ethnography Division, 2021
*Book awarded the Distinguished Book Award by the Association for Business Communication, 2021
- McDonald, J. (2019). Difference and intersectionality. In A. Nicotera (Ed.), *Origins and traditions of Organizational Communication: A comprehensive introduction to the field* (pp. 270–287). Routledge.
- Parker, P. & McDonald, J. (2019). Difference, diversity, and inclusion. In J. McDonald & R. Mitra (Eds.), *Movements in organizational communication research: Current issues and future directions* (pp. 135–154). Routledge.
- McDonald, J. (2017). Branding. In L. K. Lewis & C. R. Scott (Eds.), *International Encyclopedia of Organizational Communication* (pp. 1–13). John Wiley & Sons. <https://doi.org/10.1002/9781118955567.wbieoc013>
*Encyclopedia awarded the Outstanding Edited Book Award by the National Communication Association’s Organizational Communication Division, 2017
- McDonald, J. (2017). Critical methods. In J. Matthes (Ed.), *International Encyclopedia of Communication Research Methods* (pp. 1–9). John Wiley & Sons. <https://doi.org/10.1002/9781118901731.iecrm0053>
- Taylor, B. C., McDonald, J., & Fortney, J. M. (2013). O estado corrente da “cultura organizacional” nos estudos da comunicação organizacional (The current status of “organizational culture” in organizational communication studies). In M. Marchiori (Ed.), *Perspectivas metateóricas da cultura e da comunicação (Metatheoretical perspectives on culture and communication)* (pp. 125–152). Difusão Editora.
*Published in Portuguese
- McDonald, J. (2012). I agree, but...: Finding alternatives to controversial projects through public deliberation. In C. Kock & L. Villadsen (Eds.), *Rhetorical citizenship and public deliberation* (pp. 199–217). Pennsylvania State Press.

Book Review

McDonald, J. (2011). Book review of Ruth Simpson's 'Men in caring occupations: Doing gender differently'. *Organization Studies*, 32(1), 133–137.
<https://doi.org/10.1177/0170840610387246>

Manuscripts in Preparation

McDonald, J. "Nobody has a clue": The standpoint and communicative labor of immigrant scholars in the U.S. In preparation for submission to *Organization*.

Ruiz-Mesa, K. & McDonald, J. Organizing support for undocumented students in challenging times: The role of Undocumented Student Resource Centers on college campuses. In preparation for submission to the *Journal of Applied Communication Research*.

SCHOLARLY PRESENTATIONS

Invited Conference Presentations and Keynotes

Invited keynote presentation entitled "Interroger les dynamiques genrées et les inégalités en milieu académique : une perspective queer et intersectionnelle" (*Examining gendered dynamics and inequities in academia: a queer and intersectional perspective*) to the Association francophone pour le savoir, University of Ottawa (Canada), May 2024.

Invited presentation with Damaris Ibarra entitled "Supporting undocumented students on campuses" at the National Conference on Hidden Student Populations, San Antonio, TX, February 2024.

Invited speaker on a panel of the Organizational Communication Division of the National Communication Association's Tools for Freedom Series entitled "Concrete Advice for Navigating Culture, Politics, and Identity in the Academy," September 2023 (online).

Invited presentation entitled "Difference and intersectionality as constitutive features of organizing: Expanding the boundaries of Organizational Communication" to the Organizational Communication Mini-Conference, University of South Florida, September 2020 (delivered online).

Invited presentation entitled "Queering difference research in organizational communication: A new paradigm to analyze and critique organizational life" to the by the University of Texas at Austin Communication Studies Graduate Community, April 2014.

Invited respondent to a plenary lecture by Dr. Celeste Wells entitled "Uncivil citizenship: Problematic communicative experiences faced by highly-skilled foreign born workers" at the Civic Dialogue and Leadership Conference, Texas A&M University, April 2014.

Refereed Conference Papers and Presentations

- McDonald, J. (2025). *Ventriloquism in action: Organizational responses to the ban on diversity, equity, and inclusion initiatives at Texas universities*. Paper to be presented at the Disrupting and Consolidating CCO Research: Moving Together in Different Directions pre-conference of the International Communication Association, Denver, CO, June 2025.
- McDonald, J. & Ruiz-Mesa, K. (2025). *Reflections on building trust and supporting immigrant communities through qualitative research*. Paper to be presented at the Qualitative Research in Management and Organization Conference, Albuquerque, NM, April 2025
- McDonald, J. & Kenney, S. C. (2023). *Queer theory and communication ethics: Deconstructing and reimagining dominant norms*. Paper presented at the 109th Annual Convention of the National Communication Association, National Harbor, MD, November 2023.
*Top 4 Paper in Communication Ethics Division
- Eger, E. K. & McDonald, J. (2023). *Queer approaches to qualitative organizational communication research*. Paper presented virtually at the annual convention of the International Communication Association, Toronto, ON, Canada, May 2023
- McDonald, J. & Ruiz-Mesa, K. (2023). *Lessons from fieldwork at Undocumented Student Resource Centers: Best practices for supporting undocumented students in college-level teaching*. Paper presented at the Qualitative Research in Management and Organization Conference, Albuquerque, NM, April 2023
- McDonald, J. & Ruiz-Mesa, K. (2022). *"I hate being called a Dreamer": Managing discursive tensions at Undocumented Student Resource Centers*. Paper presented at the 108th Annual Convention of the National Communication Association, New Orleans, LA, November 2022.
- McDonald, J. (2021). *Towards queering CCO scholarship: Examining communication as constitutive of (hetero)normative organizing*. Paper presented at the 107th Annual Convention of the National Communication Association, Seattle, WA, November 2021.
*Top 4 Paper in Organizational Communication Division
- McDonald, J. & Kenney, S. C. (2021). *Queering organizational communication research: Current trends and future directions*. Paper presented at the 107th Annual Convention of the National Communication Association, Seattle, WA, November 2021.
- McDonald, J. & Ruiz-Mesa, K. (2020). *Conducting fieldwork in a time of uncertainty: Reflections on interviews and focus groups with Dreamers*. Paper accepted for presentation at the Qualitative Research in Management and Organization Conference, Albuquerque, NM, April 2020 (Conference postponed until 2022 due to COVID-19).
- McDonald, J. & DeTurk, S. (2019). *Building critical coalitions through the closet metaphor*. Paper presented at the 105th Annual Convention of the National Communication Association, Baltimore, MD, November 2019.

- Cruz, J. M., McDonald, J., Broadfoot, K. J., Chuang, A., & Ganesh, S. (2018). *“Aliens” in the academy: A collaborative autoethnography of foreign-born faculty*. Paper presented at the 104th Annual Convention of the National Communication Association, Salt Lake City, UT, November 2018.
*Top 4 Paper in Ethnography Division
- McDonald, J., Harris, K. L., & Ramirez, J. (2018). *Revealing and concealing difference: A critical approach to disclosure and an intersectional theory of the “closet”*. Paper presented at the 104th Annual Convention of the National Communication Association, Salt Lake City, UT, November 2018.
- McDonald, J. & DeTurk, S. (2018). *Building intersectional alliances through the closet metaphor*. Paper presented at the Annual Conference of the Organization for the Study of Communication, Language, and Gender, South Lake Tahoe, CA, October 2018.
- McDonald, J. (2018). *Autoethnography in organizational communication: A reflexive and performative approach to organizational inquiry*. Paper presented at the Qualitative Research in Management and Organization Conference, Albuquerque, NM, March 2018.
- McDonald, J., Harris, K.L., & Ramirez, J. (2017). *The revealing and concealing of difference: Theorizing and expanding the “closet” metaphor*. Paper presented at the 103rd Annual Convention of the National Communication Association, Dallas, TX, November 2017.
- McDonald, J. (2017). *“Nobody has a clue”: The standpoint of international scholars in the U.S.* Paper presented at the 67th Annual Convention of the International Communication Association, San Diego, CA, May 2017.
- McDonald, J. (2016). *Negotiating the “closet” in U.S. academia: The experiences of international scholars on the job market*. Paper presented at the 102nd Annual Convention of the National Communication Association, Philadelphia, PA, November 2016.
- McDonald, J. (2016). *Queer methodologies in qualitative organizational research: Disrupting, critiquing, and exploring*. Paper presented at the Qualitative Research in Management and Organization Conference, Albuquerque, NM, March 2016.
- McDonald, J. & Kuhn, T. R. (2015). *Occupational branding for diversity: Managing discursive contradictions*. Paper presented at the 101st Annual Convention of the National Communication Association, Las Vegas, NV, November 2015.
- McDonald, J. (2014). *Building alliances at the margins: Rethinking organizational communication through postcolonial and queer theories*. Paper presented at the 100th Annual Convention of the National Communication Association, Chicago, IL, November 2014.
- McDonald, J. (2014). *Deconstructing foreignness: When a foreign worker is also quintessentially American*. Paper presented at the 100th Annual Convention of the National Communication Association, Chicago, IL, November 2014.

- McDonald, J. (2014). *Moving beyond body counting and the “embarrassed etc.”: Exposing and escaping a paradox of inclusivity in occupational rebranding efforts*. Paper presented at the 100th Annual Convention of the National Communication Association, Chicago, IL, November 2014.
- McDonald, J. (2014). *Queering difference research in organizational communication: A new paradigm to analyze and critique organizational life*. Paper presented at the 64th Annual Convention of the International Communication Association, Seattle, WA, May 2014.
- McDonald, J. (2014). *Expanding queer reflexivity: Shifting social identities, shifting meta-theoretical commitments*. Paper presented at the Qualitative Research in Management and Organization Conference, Albuquerque, NM, April 2014.
- McDonald, J. (2013). *What is an “occupation”? The constitutive force of occupational branding*. Paper presented at the 99th Annual Convention of the National Communication Association, Washington D.C., November 2013.
- McDonald, J. (2013). *The critical ethnographer’s dilemma: Tensions between maintaining positive connections with research participants and adopting a critical and feminist lens on their practices*. Paper presented at the 99th Annual Convention of the National Communication Association, Washington D.C., November 2013.
- McDonald, J. (2012). *Bringing an organizational communication perspective to work and occupations research: Theorizing occupational de-segregation through branding efforts*. Paper presented at the 98th Annual Convention of the National Communication Association, Orlando, FL, November 2012.
- McDonald, J. (2012). *Guidelines for communication-inspired occupational segregation research: Bridging culture and identity perspectives*. Paper presented at the 98th Annual Convention of the National Communication Association, Orlando, FL, November 2012.
- Koschmann, M. A, & McDonald, J. (2012). *Organizational authority, ritual, and communicative constitution*. Paper presented at the 98th Annual Convention of the National Communication Association, Orlando, FL, November 2012.
- McDonald, J. (2012). *Deploying strategic essentialism in a quest for diversity in IT: Crafting and marketing the identity of ‘technical women’*. Paper presented at the 62nd Annual Convention of the International Communication Association, Phoenix, AZ, May 2012.
*Top 3 Student Paper in the Organizational Communication Division
- McDonald, J. (2012). *Producing patriarchal heterosexual relationships through U.S. immigration law: The voices of legislated “housewives, babymakers, and sex partners” on H-4 dependent spouse visas*. Paper presented at the 62nd Annual Convention of the International Communication Association, Phoenix, AZ, May 2012.

- McDonald, J. (2012). *Reflexivity in the field: Queering the conversation*. Paper presented at the Qualitative Research in Management and Organization Conference, Albuquerque, NM, April 2012.
*Awarded the “Management Learning Most-Thought Provoking PhD Paper”
- McDonald, J. (2011). *Conceptualizing occupations as communicatively constituted: Examining the relationship between organizations, work, and identities*. Paper presented at the 97th Annual Convention of the National Communication Association, New Orleans, LA, November 2011.
- McDonald, J. (2011). *A framework for examining the branding of organizational cultures: Implications for power, control, and identity*. Paper presented at the Annual Convention of the Western States Communication Association, Monterey, CA, February 2011.
- McDonald, J., & Fortney, J. M. (2010). *Men in gendered occupations: Towards a differences/similarities dialectic*. Paper presented at the 96th Annual Convention of the National Communication Association, San Francisco, CA, November 2010.
- Fortney, J. M., & McDonald, J. (2010). *Intercorporeal ethnography: How bodies matter in feminist research*. Paper presented at the 2010 Conference of the National Women’s Studies Association, Denver, CO, November 2010.
- McDonald, J. (2010). *Gender identity negotiation during occupational training in a female-dominated field: The case of male and female nursing students*. Paper presented in the “Health Care: Professions & Provision – Reframing Gender” stream of the 6th International Conference on Gender, Work and Organization, Staffordshire, UK, June 2010.
- McDonald, J. (2010). *The implications of the communicative constitution of occupations on performances of identity in the workplace*. Paper presented at the Annual Conference of the Canadian Association of Communication, Montréal, QC, Canada, June 2010.
- McDonald, J. (2010). *Bringing feminist theory into qualitative organizational methods: The contributions of feminist organizational ethnography*. Paper presented at the Qualitative Research in Management and Organization Conference, Albuquerque, NM, April 2010.
- McDonald, J. (2009). *The evolution of dominant discourses of sexual harassment in a male-dominated and masculine gendered organization: A narrative analysis of one woman’s experiences*. Paper presented at the 95th Annual Convention of the National Communication Association, Chicago, IL, November 2009.
- McDonald, J. (2008). *I agree, but...: Finding alternatives to controversial projects through public deliberation*. Paper presented at the International Conference on Rhetorical Citizenship and Public Deliberation, Copenhagen, Denmark, October 2008.

McDonald, J. (2008). *The generative power of issue framing in a socio-technical controversy: How framing practices contributed to Hydro-Québec's new green energy policy*. Paper presented at the 58th Annual Convention of the International Communication Association, Montréal, QC, Canada, May 2008.

*Top student paper in the Language and Social Interaction Division

McDonald, J. (2008). *Human and material agency in an international socio-technical controversy: Using material entities to debate the territorial dispute in the Arctic*. Paper included in the conference proceedings of the International Communication Association Preconference: What is an organization? Materiality, agency, discourse, Montréal, QC, Canada, May 2008.

McDonald, J. (2008). *Le recadrage de l'efficacité énergétique durant la controverse entourant le Suroît : une perspective constitutive*. Presented at the 76th Convention of the Association francophone pour le savoir, Québec City, QC, Canada, May 2008.

Benoit-Barné, C. & McDonald, J. (2007). *Socio-technical controversy about the creation of a natural-gas-fired electrical plant in Québec: Creating a context of opportunity for wind energy*. Article presented at the 93rd Annual Convention of the National Communication Association, Chicago, IL, November 2007.

McDonald, J. (2007). *Les audiences publiques comme lieu de délibération publique: le cas du Suroît*. Presented at the 75th Convention of the Association francophone pour le savoir, Trois-Rivières, QC, Canada, May 2007.

Refereed Conference Panels and Discussions

Andrade, L. M., Cornejo, M., Guzman, S., Kam, J. A., McDonald, J., & Ruiz-Mesa, K. (2022). *Honoring PLACE: Advocating for undocumented students through communication research*. Discussion held at the 108th Annual Convention of the National Communication Association, New Orleans, LA, November 2022.

Kenney, S. C., Leslie, K. J., McDonald, J., Branton, S. E., Compton, C. A., & Dixon, J. (2020). *Queer(ing) organizational communication*. Discussion held at the 106th Annual Convention of the National Communication Association, Online, November 2020.

Leslie, K. J., Hanchey, J. N., Ashcraft, K. L., Ganesh, S., Cruz, J. M., Tarin, C. A., McDonald, J., & Eger, E. K. (2018). *Time's up on White, Western heteronormativity: Teasing out the future of organizational communication*. Discussion held at the 104th Annual Convention of the National Communication Association, Salt Lake City, UT, November 2018.

Mitra, R., McDonald, J., Kuhn, T. R., Kopczynski, J., Kramer, M. W., Dailey, S., Tracy, S. J., Malvini Redden, S., Jian, G., Fairhurst, G. T., Buzzanell, P. M., Pauly, J. A., Cheney, G., Sullivan, K., May, S., Fyke, J. P., & Miller, K. (2018). *Using LEGO playgroups to address current issues and future directions in organizational communication: Meta-theoretical, conceptual and intergenerational play*. Discussion held at the 104th Annual Convention of the National Communication Association, Salt Lake City, UT, November 2018.

Mitra, R., Putnam, L. L., Alberts, J., Barley, W., Buzzanell, P., D'Enbeau, S., Durso, S., Keyton, J., Kuhn, T., Leonardi, P., May, S., McDonald, J., & Scott, C. (2014). *The presence of our future(s): Reflections and suggestions on negotiating the academic job market*. Discussion held at the 100th Annual Convention of the National Communication Association, Chicago, IL, November 2014.

Taylor, B. C., Ashcraft, K. L., Barge, J. K., Broadfoot, K., Buzzannell, P., Cooren, F., Fortney, J. M., Keyton, J., Koschmann, M. A., Kuhn, T., McDonald, J., & Putnam, L. L. (2011). *But fade away? The current status of 'organizational culture' in organizational communication studies*. Discussion held at the 97th Annual Convention of the National Communication Association, New Orleans, LA, November 2011.

Other Scholarly Presentations

McDonald, J. (2024). *Intersectional closeting processes: Revealing and concealing difference in organizational life*. Invited colloquium presentation at the Department of Communication, North Carolina State University, October 2024.

McDonald, J. (2024). *Queer theory and autoethnography in organizational research*. Presented to the Centre for Cross-Cultural Management (delivered online), University of Wollongong, Australia, April 2024.

McDonald, J. (2020). *Decolonizing through language: Challenging the hegemony of English in organizational communication*. Presented at the Decolonizing and Unconferencing: Social Justice in Organizational Communication pre-conference, National Communication Association, Online, November 2020.

McDonald, J. (2015). *Occupational branding for diversity: Managing discursive contradictions*. Presentation at Research Colloquium Series Nine, Department of Communication, University of Texas at San Antonio.

McDonald, J. (2012). *Changing the "face" of computing and I.T. work: Re-branding occupational identities for gender diversity*. Presented as a Research Lunch, Department of Communication, University of Colorado Boulder.

Koschmann, M. A., & McDonald, J. (2010). *Communicative constitution and organizational inclusiveness*. Presented as a Research Lunch, Department of Communication, University of Colorado Boulder.

McDonald, J. (2008). *Les pratiques de cadrage et de recadrage des participants à une controverse socio-technique : problématisation, méthodologie et pré-analyse*. Presented to the Language, Organization, and Governance Group, Université de Montréal, Canada.

McDonald, J. (2007). *La controverse entourant la centrale thermique du Suroît : une approche délibérative*. Presented to the Language, Organization, and Governance Group, Université de Montréal, Canada.

GRANTING ACTIVITIES

Funded Research Grants

- 2019–2020 *Organizing support for DREAMers on college campuses: A multi-sited ethnography of resource centers for undocumented students*
\$5,000, INTRA Seed Grant Program Award, UTSA Office of the Vice President for Research, Economic Development, and Knowledge Enterprise.
- 2015–2016 *The experiences of international faculty in U.S. academia*
\$5,000, INTRA Seed Grant Program Award, UTSA Office of the Vice President for Research, Economic Development, and Knowledge Enterprise.
- 2011–2012 *The (re-)branding of occupational identities in knowledge-intensive fields*
\$1,200, Graduate Student Research Grants, Department of Communication, University of Colorado Boulder.

Funded Conference Travel Grants

- 2025 UTSA Office of Research, \$1,500 USD
UTSA Vice-President for Academic Affairs, \$2,000 USD
- 2023 UTSA Vice-President for Academic Affairs, \$1,500 USD
UTSA Vice-President for Academic Affairs, \$1,051 USD
- 2022 UTSA Vice-President for Research, Economic Development, and Knowledge Enterprise, \$1,250 USD
- 2021 UTSA Vice-President for Research, Economic Development, and Knowledge Enterprise, \$1,250 USD
- 2012 Graduate School, University of Colorado Boulder, \$900 USD
- 2011 Graduate School, University of Colorado Boulder, \$450 USD
United Government of Graduate Students, University of Colorado Boulder, \$300
- 2010 Graduate School, University of Colorado Boulder, \$650 USD
- 2009 Graduate School, University of Utah, \$900 USD
- 2008 COGECO, Département de communication, Université de Montréal, \$500 CAD
- 2007 COGECO, Département de communication, Université de Montréal, \$700 CAD

Grants Under Review

- 2024–2025 *Immigrant scholar identity in the U.S. and Australia*
Fulbright Scholar Award
Semi-finalist for the 2025–2026 cycle at the University of Wollongong, Australia. Awaiting final decision.

Selected Non-Funded Research Grants and Fellowships

- 2019–2021 *Organizing support for DREAMers on college campuses: A multi-sited ethnography of resource centers for undocumented students*
\$200,000 requested, Andrew Carnegie Fellows Program
*University of Texas at San Antonio’s Sole Junior Scholar Nominee

TEACHING ACTIVITIES

Graduate Instruction

University of Texas at San Antonio

- | | |
|----------|---|
| COM 5003 | Introduction to Graduate Studies in Communication
Fall 2019 (hybrid course)
Fall 2020 (online hybrid course)
Fall 2021 (hybrid course)
Fall 2022 (hybrid course) |
| COM 5013 | Communication Theory
Fall 2016 (in-person course)
Fall 2017 (in-person course)
Fall 2018 (in-person course) |
| COM 5033 | Qualitative Research Methods; Fall 2018 (in-person course) |
| COM 5103 | Theory and Applications of Organizational Communication
Spring 2015 (in-person course)
Spring 2020 (switched online midway through semester) |
| COM 5403 | Organizational Communication
Fall 2023 (hybrid course) |
| COM 5413 | Special Topics in Organizational Communication: Identity and Difference
Fall 2014 (in-person course)
Spring 2018 (in-person course)
Spring 2023 (hybrid course)
Fall 2024 (hybrid course) |
| COM 6933 | Directed Readings
Summer 2019 (in-person course)
Summer 2020 (online asynchronous course)
Summer 2021 (online asynchronous course)
Summer 2022 (online asynchronous course)
Summer 2023 (online asynchronous course)
Summer 2025 (online asynchronous course) |

Undergraduate Instruction

University of Texas at San Antonio

- | | |
|----------|--|
| COM 3073 | Conduct of Communication Inquiry
In-person course
Spring 2015; Fall 2015; Spring 2016; Spring 2017
Hybrid course
Fall 2023 |
|----------|--|

- COM 3083 Language and Communication Theory
In-person course
Spring 2014
Online asynchronous course
Summer 2024
- COM 3893 / Organizational Communication
MGT 3123 In-person course
Fall 2013; Spring 2014; Fall 2014; Summer 2015; Fall 2015;
Summer 2016; Fall 2016; Summer 2017; Fall 2017; Summer
2018; Fall 2018; Fall 2019
Online hybrid course
Fall 2020; Spring 2021
Hybrid course
Fall 2021; Spring 2024; Spring 2025
Online asynchronous course
Spring 2024; Spring 2025
- COM 4813 Special Topics: Identity and Difference in Organizations
Hybrid course
Fall 2022; Fall 2024
- COM 4813 Special Topics: Communication and Gender
In-person course
Spring 2016; Spring 2017

University of Colorado Boulder (all courses taught in-person)

- COMM 2600 Organizational Communication
Fall 2010; Spring 2011; Spring 2013
- COMM 3000 Careers in the Multicultural Workplace
Spring 2013
- COMM 3210 Human Communication Theory
Summer 2013
- COMM 3410 Intercultural Communication
Spring 2011; Fall 2011; Spring 2012
- COMM 3740 Qualitative Communication Research Methods
Fall 2012

University of Utah (all courses taught in-person)

- COMM 1020 Public Speaking
Fall 2008
- COMM 3070 Communication and Gender
Fall 2008; Spring 2009; Summer 2009
- COMM 3190 Intercultural Communication
Spring 2009

Teaching Assistant

University of Colorado Boulder

- COMM 1020 Perspectives on Human Communication
Fall 2009; Spring 2010

Université de Montréal

CEP 3000 Rhetoric and Politics (*Rhétorique et politique*), Fall 2007
COM 1500 Organizational Communication (*Communication et organization*)
Fall 2007; Winter 2008

Invited Classroom Presentations and Discussions

“Feminist and Queer Organizing”

Participation via Zoom in Dr. Heewon Kim’s COM 691 (Survey of Organizational Communication) doctoral course
Arizona State University; April 2024

“Developing an Intersectional Theory of Closeting”

Participation via Zoom in Dr. Lynsey Romo’s COM 561 (Communication Theory) graduate course
North Carolina State University; September 2020, September 2023

“Autoethnography and Reflexivity in Communication Research”

Participation via Zoom in Dr. Lynsey Romo’s COM 342 (Qualitative Research Methods in Communication) undergraduate course
North Carolina State University; March 2021, October 2021

“Queer Theory and Organizational Communication”

Participation via Zoom in Dr. Kristina Ruiz-Mesa’s COMS 5800 (Humanities Theories in Communication) graduate course
California State University, Los Angeles; April 2020

“Autoethnography in Communication Research”

Participant via Skype in Dr. Tiffany Wang’s COMS 200 (Introduction to Communication Research Methods) undergraduate course
University of Montevallo; October 2019

“Queer Theory and the ‘Closet’ in Organizational Communication”

Participation via Skype in Dr. Kate Harris’ COMM 5441 (Communication in Human Organizations: Connection, Conflict, and Change) joint graduate and undergraduate Course
University of Minnesota; February 2018, April 2019, October 2021

“Sensitive Topics and Autoethnography in Qualitative Communication Research”

Participation via Skype in Dr. Lynsey Romo’s COM 542 (Qualitative Research Methods) graduate course
North Carolina State University; March 2017, February 2019

“Queer Theory in Communication Studies”

Participation via Skype in Dr. Jenna Hanchey’s COM 740 (Communication Theory) graduate course
University of Nevada at Reno; April 2018, November 2018

- “Identity, Difference, and the ‘Closet’ in Organizational Communication”
Participation via Skype in Dr. Jane Jorgenson’s SPC 6934 (Work, Identity, and Organization) graduate course
University of South Florida; October 2017
- “Queering Organizational Communication Research”
Participation via Skype in Dr. Shinsuke Eguchi’s CJ 500 (Foundations of Communication Theory) graduate course
University of New Mexico; November 2016
- “Reflexive Practice in Fieldwork”
Presentation given via Skype to two sections of Dr. Renee Cowan’s COM 111 (Qualitative Research Methods) course
Santa Clara University; October 2016, April 2017, October 2017, April 2018, April 2019
- “Negotiating the Closet”
Presentation given to Dr. Viviana Rojas’ COM 4813 (Theory and Applications of Communication) course
University of Texas at San Antonio; February 2016
- “Communicating Social Identities at Work”
Presentation given to Dr. Rebecca Gill’s COMM 320 (Organizational Communication) Course
Texas A&M University; March 2014
- “Queer Reflexivity in Qualitative Research”
Participation via Skype in Dr. Sarah Tracy’s COM 609 (Advanced Qualitative Research Methods in Communication) course
Arizona State University; January 2013
- “Communicatively Constructing National Identity in Québec”
Lecture given to two sections of Dr. Susana Martinez’s COMM 3410 (Intercultural Communication) course
University of Colorado Boulder; September 2010

Student Advising, Mentoring, Committee Membership, and Independent Studies

Master’s Advisor

Current:

Rebekah Alegria

Projected Graduation: Spring 2025

Thesis title: *Leveraging brand personality and transmedia storytelling for effective crisis management on social media*

Brianna Villarreal	Projected Graduation: Spring 2025 Thesis title: <i>A framing analysis of breaking news coverage on January 6, 2021 on Fox News, MSNBC, and CNN</i>
Brandie Yale	Projected Graduation: Fall 2025 Thesis title: <i>The effects of participation in ethnic student organizations on the organizational identities of university students</i>
Veronica Jimenez	Graduation: Fall 2024
JoeLynn Mulari	Graduation: Fall 2024
<i>Past:</i>	
Alan Contreras	Graduation: Spring 2024
Victoria Riojas	Graduation: Spring 2024 Thesis title: <i>My mind turns your life into folklore: A rhetorical analysis of identification in Taylor Swift's folklore album</i>
Tron Walker	Graduation: Spring 2024
Grace Garrett	Graduation: Fall 2023
Chel Gonzales	Graduation: Spring 2023
Alejandra Morales	Graduation: Spring 2023
Kyra Pham	Graduation: Spring 2022
Saadia Abdi	Graduation: Fall 2021
Andrea Alejandro	Graduation: Fall 2021
Karina Coronel Mielke	Graduation: Fall 2021
Cindy Castellanos	Graduation: Spring 2021
Sara Norelius	Graduation: Spring 2021
Niana Pallatt (co-advisor)	Graduation: Spring 2021
Julia Aguillon	Graduation: Spring 2020
Joaquin Herrera	Graduation: Spring 2020
Lynette Guillory	Graduation: Fall 2021
Samantha Mendoza	Graduation: Spring 2020 Thesis title: <i>Kids in cages: A media analysis of Fox News coverage on family separation at the border</i>
Grant Pustelnik	Graduation: Spring 2020 Thesis title: <i>Dark charade: A qualitative study of cybervetting and identity management</i>
Gabriela Rodriguez	Graduation: Spring 2020 Thesis title: <i>Dare to dance: Exploring dance, vulnerability, anxiety, and communication</i>
Alisha Calderon	Graduation: Fall 2019
David Cortez	Graduation: Fall 2019
Mariana Dominguez (co-advisor)	Graduation: Fall 2019
John Fleming (co-advisor)	Graduation: Spring 2019
Andrea Lopez	Graduation: Spring 2019

Amanda Sanchez	Graduation: Spring 2019
Alicia Fawcett	Graduation: Fall 2018
Quentin Hemphill	Graduation: Fall 2018
Brandi McCarns	Graduation: Fall 2018
Jessica Ramirez	Graduation: Spring 2018 Project title: <i>Conflicting identities and acceptance in religious communities</i>
Jayne Simpson	Graduation: Summer 2017 Thesis title: <i>Bigger than football: Corporate social responsibility, domestic violence, and the National Football League</i>
Abril Villarreal	Graduation: Spring 2017

External Doctoral Committee Member

Sidney Murray	University of South Florida Expected Graduation: Spring 2026
Jayne Simpson	University of Colorado Boulder Dissertation title: <i>Decision-making on the defensive line: A CCO-analysis of decision-making, authority, and ventriloquism</i> Graduation: Spring 2023

External Master's Committee Member

Chelsy Albertson	Purdue University Thesis title: <i>Cru'd: Lesbian identity tension in campus crusade for Christ</i> Graduation: Fall 2021
Vinicius Galante De Souza	FGV-Sao Paulo School of Business Administration (Brazil) Thesis title: <i>Living old new lives, living new possibilities: The experiences of LGBTQ in organizations with diversity and inclusion policies</i> Graduation: Spring 2021

Internal Master's Committee Member

Current:

Claire Barrera	Projected Graduation: Spring 2025
Rosaleigh Burns	Projected Graduation: Spring 2026 Thesis title: <i>Legality of Abortion's Effects on Women in Texas</i>

Past:

Gracelyn Eblen	Graduation: Summer 2024 Thesis title: <i>Multiculturalism Studies for San Antonio, Texas NISD Elementary Schools</i>
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Amber Sutherland	Graduation: Spring 2024 Thesis title: <i>Examining the role communication plays in negotiating athletic identity in relation to mental health and stigma</i>
Brianna Gonzales	Graduation: Spring 2023
Tessa Gregory	Graduation: Spring 2023
María José Holguin Cruz	Graduation: Spring 2023
Carolina Valdez	Graduation: Spring 2023
Naessiamba Eab-Aggrey	Graduation: Summer 2022 Thesis title: <i>Exploring the role of online pharmacies in Ghana</i>
Emma Lucero	Graduation: Spring 2022
Cassandra Bryant	Graduation: Fall 2021
Farrin Montero	Graduation: Fall 2021
Tia Mason	Graduation: Spring 2021
Juan Price	Graduation: Spring 2021
Leonardo Gamboa	Graduation: Spring 2021 Thesis title: <i>Exploring the experiences and communication of living with bipolar disorder among Latinx college students in the United States</i>
David Tharp	Graduation: Spring 2020
Pauline Fields	Graduation: Spring 2019
Julian Flores	Graduation: Spring 2019
Ross Roach	Graduation: Spring 2019
Michele Sleight	Graduation: Fall 2016 Thesis title: <i>“Kicking the can down the road”: Understanding the discourse of Texas’ school finance inequities</i>
Angelo Sano	Graduation: Fall 2015

Master’s Independent Study Supervision

Summer 2020	Karina Coronel Mielke, “Organizational Communication at Dreamer Resource Centers”
Summer 2018	Alicia Fawcett, Quentin Hemphill, Andrea Lopez, and Brandi McCarns, “Personalized Readings in Area of Specialty”
Fall 2016 & Spring 2017	Jessica Ramirez, “Communication and the ‘Closet’”

Undergraduate Honor’s Thesis Committee Member

Taylor Waits	Graduation: Spring 2019 Thesis title: <i>University mission statements and whiteness</i>
Elvia Valdes	Graduation: Spring 2015 Thesis title: <i>How are information and communication technologies (ICTs) used to initiate, maintain, and dissolve workplace romances?</i>

Undergraduate Honors Contract Supervision in a Non-Honors Course

Fall 2017	Samantha Casas
Fall 2016	Natalie Crider
Fall 2013	Jennifer Woods

Undergraduate Independent Study Supervision

Fall 2014 Amanda McDonald and Elvia Valdes, “Communicating Gender and Difference”

Teaching-Related Professional Development

2025 Certificate in Effective Online Teaching Practices, Association of College and University Educators (ACUE) (in process)

2025 Civil Discourse and Civic Engagement Faculty Learning Community, University of Texas at San Antonio (in process)

2024 Student Experience Project, University of Texas at San Antonio

2023 Certificate in Effective College Instruction, Association of College and University Educators (ACUE)

2022 Strategies for Inclusive Teaching Institute, University of Texas at San Antonio

2022 Microcredential in Inclusive Teaching for Equitable Learning, Association of College and University Educators (ACUE)

2022 Adobe Institute, University of Texas at San Antonio

2021 Innovation Academy Participant, University of Texas at San Antonio

2021 Ally Pilot Participant, University of Texas at San Antonio

2020 Applying the Quality Matters Rubric Workshop Participant

2013 Certificate in College Teaching, Graduate Teaching Program, University of Colorado Boulder

SERVICE ACTIVITIES

University Service

2024–2025 PhD Planning Committee, Department of Communication, University of Texas at San Antonio

- 2024 College of Liberal and Fine Arts Fixed-Term Faculty Review Committee, University of Texas at San Antonio
- 2022–present Department of Communication Faculty Advisory Review Committee (DFAC), University of Texas at San Antonio
- 2022 College of Liberal and Fine Arts Tenure and Promotion Guidelines Committee, University of Texas at San Antonio
- 2021–present College of Liberal and Fine Arts Faculty Review Advisory Committee, University of Texas at San Antonio
- 2021–2023 Graduate Council Representative, University of Texas at San Antonio
- 2020–2022 College of Liberal and Fine Arts Student Scholarship Committee, University of Texas at San Antonio
- 2020–2022 Library Liaison, Department of Communication, University of Texas at San Antonio
- 2020–2021 Dreamers Resource Center Assistant Director Search Committee, University of Texas at San Antonio
- 2019–present Department of Communication Faculty Review Advisory Committee (DFRAC), University of Texas at San Antonio
- 2018–2022 Graduate Advisor of Record, Master’s in Communication Program, University of Texas at San Antonio
- 2015 Organizational Communication Tenure-Track Search Committee (Chair)
- 2014–present Department of Communication Graduate Program Committee, University of Texas at San Antonio (Chair 2018–2022)
- 2014–2016 Communication Week Committee (Co-Chair 2014–2015)
- 2013–2017 Department of Communication Faculty Advisory Review Committee (DFAC), University of Texas at San Antonio (Chair 2015–2017)
- 2011–2012 Graduate Student Representative on the Department of Communication Graduate Program Committee, University of Colorado Boulder
- 2010–2012 Communication Graduate Students Association, Diversity and Outreach Co-Chair, University of Colorado Boulder
- 2010 Panelist answering questions about academic and social life on U.S. campuses for new international students, International Student and Scholar Services, University of Colorado Boulder

Editorial Service

- 2024–present Associate Editor, *Qualitative Research in Organizations and Management*
- 2023–present Editorial board member, *Journal of International and Intercultural Communication*
- 2023–present Editorial board member, *Communication Monographs*
- 2021–present Editorial board member, *Management Communication Quarterly*
- 2020–present Editorial board member, *Management Learning*
- 2020–2023 Editorial board member, *Academy of Management Learning and Education*
- 2018–2019; 2020–2021 Editorial board member, *Texas Speech Communication Journal*
- 2016, 2019 Virtual Special Issue Editor, *Management Learning*
- 2015–2020 Associate Editor, *Management Learning*
- 2011 Editorial Assistant, *Journal of Applied Communication Research*

Conference Organizing

- [Qualitative Management in Management and Organization \(QRM\)](#), 2025 (Albuquerque, NM)
*Will be co-organizing the conference biennially moving forward.

Journal Article Reviewer

- Annals of the International Communication Association* (2)
Communication Monographs (9)
Communication Research and Practice (1)
Communication Studies (2)
Communication Theory (1)
Equality, Diversity, and Inclusion (1)
Gender Work and Organization (5)
Journal of Applied Communication Research (1)
Journal of Autoethnography (4)
Journal of Communication (2)
Journal of Men's Studies (2)
Journal of Homosexuality (2)
Journal of Organizational Ethnography (3)
Management Communication Quarterly (13)
Management Learning (4)
Organization Studies (4)
Qualitative Research in Organizations and Management (6)

Qualitative Sociology (1)
Texas Speech Communication Journal (3)
Women's Studies in Communication (3)

Reviewer for Publishers

Bristol University Press (1)
Palgrave Macmillan (1)
Routledge (3)
Oxford (1)

External Reviewer for Tenure and Promotion Cases

Kent State University
University of Colorado, Colorado Springs

Academic Convention Papers Reviewer

2014–2024 Organizational Communication Division, National Communication Association
2017 Gay, Lesbian, Bisexual, Transgender, and Queer Communication Studies Division,
National Communication Association
2016–2017 Organizational Communication Division, International Communication Association
2015 Critical/Cultural Studies Division, National Communication Association
2015 Intercultural Communication Division, National Communication Association

Professional Association Service

2024 Linda L. Putnam Early Career Scholar Award Selection Committee, Organizational
Communication Division, International Communication Association (Chair)
2023 Nomination Committee for the International Liaison, Organizational
Communication Division, International Communication Association
2020–2022 Organizational Communication Division Awards Committee, National
Communication Association
2019 Panel Chair, Feminist and Women Studies Division, National Communication
Association
2019 Best Critical Dissertation Competition, Critical Management Studies Division,
Academy of Management
2017 Respondent, Gay, Lesbian, Bisexual, Transgender, and Queer Communication
Studies Division, National Communication Association

- 2016 Ethnography Division Awards Committee, National Communication Association
- 2015, 2017 Respondent, Organizational Communication Division, National Communication Association
- 2013 Panel Chair, Organizational Communication Division, National Communication Association

Curriculum Development

2013–2020 Associate Editor, Organizational Communication in the News

Invited Presentations to the Community

Invited by the UTSA Small Business Development Center to participate in a panel at the Second Annual American Business Women’s Day Conference, “Women’s Equity, Entrepreneurship, and Public Policy,” 2018.

Invited by the University of Texas at Austin Communication Studies Graduate Community to participate in a panel on navigating the academic job search, 2014.

Invited speaker to discuss gender stereotypes at Sigma Feud event, Phi Beta Sigma Fraternity, University of Texas at San Antonio, 2013.

LANGUAGES

English: Fluent

French: Fluent

Spanish: Intermediate reading, writing, and speaking