The University of Texas at San Antonio (UTSA) has embarked on a focused cluster hiring plan in the area of Human Performance and invites applications and nominations for faculty positions at various levels and in multiple areas (Biomedical Engineering, Kinesiology, Mechanical Engineering, Nutrition, and Psychology). The Human Performance initiative focuses on applied and fundamental research for the health and well-being of the global community. This community focused effort leverages strengths throughout San Antonio to develop research that can positively impact human performance for community health, elite sport and military functioning. Successful candidates have demonstrated (1) research competencies and capabilities commensurate with appointment levels in the department(s) of interest, as well as demonstrated, (2) interest in and experience with collaborative teaming and/or transdisciplinary efforts, and (3) commitment to inclusion and diversity.

Currently three positions are open for application:

1. Assistant or Associate Professor in the Department of Biomedical Engineering (joint appointment Kinesiology, Health, and Nutrition) with research interests in biomechanics. Job Posting: [https://jobs.utsa.edu/postings/13867/](https://jobs.utsa.edu/postings/13867/)
2. Open rank position in the Department of Kinesiology, Health, and Nutrition with expertise in Exercise and Sport Nutrition. Job Posting: [https://jobs.utsa.edu/postings/13864/](https://jobs.utsa.edu/postings/13864/)
3. Open rank position in the Department of Psychology (joint appointment in Kinesiology, Health, and Nutrition) with expertise in Sport/Exercise Psychology. Job Posting: [https://jobs.utsa.edu/postings/13869/](https://jobs.utsa.edu/postings/13869/)

The Human Performance Initiative is a collaboration between UTSA’s new College for Health, Community and Policy and the College of Engineering. The initiative will serve as the nexus for leading public health and biomedical innovators to provide real world instruction, thought leadership and domain expertise to solve problems in Human Performance. Officially branded as “Military City USA®” and as the seventh largest city in the United States (U.S.), San Antonio is an economic driver for private sector biotechnology industries. San Antonio is a recognized as a biomedical hub, being host to the Southwest Research Institute, San Antonio Military Health System, UT Health San Antonio, and Texas Biomedical Research Institute. UTSA has established research partnerships with each of these organizations and many other public and private sector partners such as BioBridge Global, Biomed SA, and other key partners within the region. In support of UTSA’s robust partnership ecosystem, our research portfolio is transdisciplinary, cutting across areas such as engineering, biomedicine, infectious diseases, public health, educational transformation, sustainability, artificial intelligence, virtual reality applications, digital storytelling, business development and policy. These areas have been further fueled by focused faculty cluster hires in areas including cloud computing, cybersecurity, brain health, artificial intelligence, analytics and data science.
Qualifications

The required qualifications of the successful candidates are a doctorate degree in related field as relevant to position description, appropriate research and teaching record for appointment at the rank for each position (for those seeking appointments with tenure, this is contingent upon Board of Regents’ approval), and demonstrated commitment to inclusion and diversity. Moreover, the successful candidate(s) must demonstrate their ability to work with and be sensitive to the educational needs of diverse urban populations and support the University’s commitment to thrive as a Hispanic Serving Institution and a model for student success.

Preferred qualifications

For the Biomechanics position: post-doctoral fellowship experience; for the Exercise/Sport Nutrition position: Registered Dietician/Registered Dietitian Nutritionist (RD/RDN); for Sport/Exercise Psychology position are: PhD in Psychology with post-doctoral training

Compensation will be commensurate with applicant qualifications.

Application Instructions

Applicants should submit their application packages via the UTSA HR website under the link provided above. Application packages must contain the following information:

1) Curriculum Vitae
2) Statement of research interests (2-page limit)
3) Statement of teaching philosophy and interests (2-page limit) which includes discussion on the role diversity and inclusion play in an academic environment
4) Copies of 3 publications of candidates research
5) Complete contact information for at least three professional references.

All applications received by October 15, 2019 will be given consideration. Applications received after that date will be accepted and reviewed until the position is filled. Applicants selected for interviews must show proof that they will be eligible and qualified to work in the United States by the time of hire. Incomplete applications will not be reviewed. ABD candidates with anticipated graduation before August 2020 will be considered for Assistant Professor rank. Preference will be given to candidates who have already finished their degrees. For those seeking rank at the associate or full professor with tenure, the required qualifications include a doctorate in relevant discipline, outstanding research and teaching records and a demonstrated commitment to inclusion and diversity. Tenure is contingent upon Board of Regents’ approval. UTSA is an Affirmative Action/Equal Opportunity employer.

UTSA is a diverse, Hispanic Serving Institution and over half of the student population are first generation college students. Successful candidates must demonstrate their ability to work with and be sensitive to the educational needs of diverse urban populations and support the University’s commitment to thrive as a Hispanic Serving Institution and a model for student success. Successful candidates must have the ability to work with a diverse urban population and be sensitive to the education needs of such students. Demonstrated intellectual contributions linked to diversity, inclusion and/or inclusive excellence may include: experience in multicultural, diversity and power and privilege practice, demonstrated experience successfully teaching, mentoring, and advising diverse, underserved students, including students of color and non-traditional students.

Questions and nominations for any position should be sent to Edward Golob, PhD, committee chair, at edward.golob@utsa.edu.